

6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

Dates (from-to) (DD-MM-YYYY)	Title of the professional development program organised for teaching staff	Title of the administrative training program organised for non-teaching staff	No. of participants
14 th March 2022	Skills for writing Research Paper	—	40
7 th June 2022	Seminar on Guidelines on Writing a Book Chapter	—	37
28 th January 2022	Teaching Methodologies	—	45
18 th August 2021	Webinar on HEALTHY LIFESTYLE		61
24 TH AUGUST 2021	Seminar on Success Mantras from the Mahabharata: Lessons for Managers		70

Note: Classify the data and provide during the year



Topic Name: Skills for writing Research Paper

Event Type: Faculty Development Program

Objective: To impact faculty about different forms of investigation and tips for detect the literature review.

Speaker Name: Prof. Nageshwar Rao, Senior Professor, Osmania University

Dr. Padmanabha Rao, Addl. Director Doordarshan

Event Date: 14th March 2022

A crucial component of higher education is research. Creating high-calibre research is a difficult task. It requires accurate information and a comprehension of research methods.

Therefore, on Date the IQAC organised a two-day faculty development programme on "Skills of Writing Research Paper" for our college staff. It was a very smart move made by our college's IQAC. Academic research is a crucial component of higher education. - Prof. Nageshwar Rao and Dr. Padmanabha Rao served as a resource person.



He finally touched on the format for a research paper. I/c Principal Mr. Sree Hari welcomed and formally introduced the visitor. The valedictory session was closed by a vote of gratitude from associate professor Mr.

He described the idea and various forms of investigation, tips for locating the literature review. He also concentrated on the terminology to be used while writing research papers.

Our entire teaching staff benefited from this programme. Teacher was aware of the definition of research, its various subtypes, and how to write a literature review. Teacher learned about the vocabulary and writing style used in research language. There were a total of 09 participants for

the programme. They had been driven by their own interests to write the study report in a qualitative way.



MARWADI SIKSHA SAMITHI

R.G. KEDIA COLLEGE

(Affiliated to Osmania University, Recognized by AICTE)
3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

Topic Name: Seminar on Guidelines on Writing a Book Chapter

Event Type: Faculty Development Program

Objective: The event's main goal was to give attendees crucial knowledge and useful advice on the book chapter writing process.

Speaker Name: Prof. Vandana Samba

Event Date: 7th June 2022

An introduction to the book chapter format was given before the lecture began. The format and elements of a typical book chapter, such as the introduction, literature review, methods, results, discussion, and conclusion, were made clear to the participants. The significance of following the precise instructions given by publishers was emphasised.

The conversation was centred on defining the chapter's goal. Participants were urged to specify the main goal of their chapter, whether it was to showcase fresh research, offer a critical study of a particular subject, or present a thorough overview of the literature. Early aim setting facilitates



attention throughout the writing process. The lecture emphasised the value of doing extensive research before drafting a book chapter. Participants gained knowledge of efficient research techniques, such as literature reviews, interviews, surveys, and data analysis. It was stressed how crucial it is to back arguments and claims with credible sources and correctly cited references.

The lecture emphasised the value of doing extensive research before drafting a book chapter. Participants gained knowledge of efficient research techniques, such as literature reviews, interviews, surveys, and data analysis. It was stressed how crucial it is to back arguments and claims with credible sources and correctly cited references.



MARWADI SIKSHA SAMITHI
R.G. KEDIA COLLEGE

(Affiliated to Osmania University, Recognized by AICTE)
3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

Topic Name:Teaching Methodologies

Event Type: FDP for Degree and MBA students

Objective: Educate on the fundamentals of instructional design

Speaker Name: Prof Masood, Director of AIMS AND FORMAL Principal of Deccan College

Event Date: 28th January 2022

The Faculty Development Programme on "Teaching Methodologies" was held on 28th January 2022, by the Department of Commerce and Business Management. The resource person and guest speaker, Prof Masood, Director of AIMS AND FORMAL Principal of Deccan College, shared his knowledge and expertise with the faculty members to educate them on the fundamentals of instructional design.



The session began with a welcoming statement by Ms.Mounika, Department of Business Management, and was then followed by Dr.Madhavi, Assistant Professor, Department of Business Management, reading the profile of the Guest speaker. The session's main information was ingested, and it was very informative in nature.

The following were the main topics covered in the session:

Faculty members should take action to fill education gaps after a recent survey by NASSCOM (National Association for Software Companies) revealed that only.15% of students are employable. Other factors include: the need for industry-institution interface, curriculum updating in response to market demand, and the significance of engaging students for qualitative results, which is made possible by technology.

The speaker emphasized the need of connecting with students, avoiding monotony in instruction, and using innovative teaching techniques. HE emphasized that in order to generate a unique selling proposition (USP) for the university, faculty members must get a strategic edge, learn consistently, and concentrate on developing themselves. He emphasized that in order to develop positive relationships with the student community, it is important to inspire and challenge the young brains.





Topic Name: Webinar on HEALTHY LIFESTYLE

Event Type: Awareness program for Faculty

Objective: To impact awareness among faculty and students to be physically fit doing certain physical activities during pandemic.

Speaker Name: DR.K. JAYARAM

Event Date: 18th August 2021

6 Days immunity boosting digital workout sessions in pandemic was conducted by in the morning hours from 10 am to 11 am through online mode for 1 hour.

Day 1



Walking 20 to 30 minutes or more and staying consistent for 5 days a week, if possible ask friends and family members to join the 6 am walking club through wats up group.

Day 2

Walking for 20 minutes, jumping jacks exercise and skipping for 5 minutes.

Day 3 Walking for 15 minutes, jumping jacks and simple yoga asanas of standing posture, were taught.

Day 4

Walking, jumping jacks and simple yoga asanas of standing and sitting posture were taught.

Day 5

Walking for 15 minutes, jumping jacks for 5 minutes, simple yogasanas and pranayama were taught.

Day 6 Walking, jumping jacks, yogasanas and pranayama and simple meditation techniques were taught.

The trainer advised the faculty and students to follow the above mentioned according to their body adaptability and not to overdo any physical exercise beyond their capability as it might lead to any injuries as these are done in the absence of the fitness trainer.

Faculty and Students were advised to follow the fitness program so as to keep fit during the prevailing pandemic situation as prevention is better than cure.



MARWADI SIKSHA SAMITHI
R.G. KEDIA COLLEGE
(Affiliated to Osmania University, Recognized by AICTE)
3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

Topic Name: Seminar on Success Mantras from the Mahabharata: Lessons for Managers

Event Type: Faculty Development program

Objective: The objective of the seminar was to explore the timeless wisdom and valuable management lessons derived from the epic Indian scripture, the Mahabharata.

Speaker Name: Dr. Krishna Sagar, Chief spokesperson, BJP, TS

Event Date: 24TH AUGUST 2021

“Success Mantras from the Mahabharata: Lessons for Managers “was a very interesting session that [Organization/College Name] hosted on [Date]. The seminar's goal was to examine the enduring wisdom and priceless managerial principles drawn from the ancient Indian text known as the Mahabharata. This report gives a summary of the seminar, outlining its structure, major subjects it addressed, and how it affected the attendees.



The material was carefully chosen by the team to make sure that managers and other professionals would find it appealing. It took a lot of investigation to find the Mahabharata's pertinent teachings that might be used to improve contemporary management techniques. To draw a varied and devoted audience, the seminar was advertised through a number of platforms.

Leadership was one of the seminar's main themes. The knowledgeable speakers discussed the leadership traits displayed by figures like Bhishma, Krishna, and Yudhishtira. Participants gained knowledge of ethical leadership, strategic decision-making, and the value of developing close bonds with team members.



The session looked at the conflicts portrayed in the Mahabharata and the lessons they may teach us about resolving disputes and making decisions. The importance of reasoning, moral conundrums, and the effects of impetuous behaviour were all made clear to the audience. We went into great length on conflict resolution techniques, win-win negotiations, and successful decision-making techniques.

In conclusion, the seminar on "Success Mantras from the Mahabharata: Lessons for Managers" was a success in fusing traditional management techniques with knowledge from the Mahabharata. It

provided the participants with insightful knowledge that helped them become more successful leaders, create cohesive teams, make wise decisions, and handle change with resiliency. The seminar served as an example of dedication to provide professionals comprehensive development opportunities in their quest for success.

