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PRAKASAM INSTITUTE OF DEVELOPMENT STUDIES - TRUST

Estd.: 1972.

ప్రకాశం అఖవృద్ధి అధ్యయన సంస్థ HYDERABAD.

Regd. No. 849/1974

Chief Patron:

Dr. S. Venugopal Chary, MD. DHMS (Osm.) Special Representative of Telangana State Cell: 9440412121

Chief Patron:

N. Ramachandra Rao Ex - MLC Cell : 9848042564

Chief Advisor:

Rudraraju Padmaraju Former Chief Whip Legislative Counsel Cell : 9948079992

14-07-2023

Chairman:

Dr. Gandham Subba Rao 9440624678

Vice Chairman:

K.V.L.N.S. Sharma 9849054102

Dr. Pulakanti Mohan Rao 9949595509

General Secretary:

Tanguturi Sri Ram 9951417344

Secretary:

Dr. M.C. Narasimha Rao 9440143755

Treasurer:

V.V. Bhujanga Rao 9949028556

Organizing Secretaries:

Prof. Shalk Zameeruddin 9441583521

Smt. Vani Pradeep 9849640101

Joint Secretary:

Thirunagari Rajasekhar 9849278085

Executive Members :

Dr. B. Gundal Reddy 9492529045

P. Mohan Rao 9948077535

P. Hanumantha Rao 9908648474

R. Sundaresan 9440045083

J. Radha Krishna 9849035893

C. Vidya SaganReddy 9440066907

Co-opt. Member:

D.V. Subba Rao 9491140126 R. Umamaheswara Rao 9573794759 To, The Hon. Secretary R.G. Kedia College Marwadi Siksha Samithi Hyderabad

Sir.

Sub: MoU for organizing Academic and Research programme in association with R.G. Kedia College – Marwadi Siksha Samithi – Reg

We have the pleasure to bring to your kind notice that the Prakasam Institute of Development Studies founded in the memory of late Sri Prakasam Panthulu garu who was known as Andhra Kesari a great freedom fighter in India and he was instrumental in getting freedom for the country and his name was synonymous in Quit India Movement and placed the India's demand for freedom before the Simon Commission. Our beloved late Prime Minister Sri P V Narsimha Rao and other great Freedom Fighters, Administrators, Academician of National and International fame like Prof G. Ram Reddy former UGC Chairperson. Sri Ramakistaiah garu, IAS (Retd) RBI Dy. Governor formerly and Justice late Sri Gangadhar Rao garu had contributed immensely and we have the pleasure to enter into MoU with R. G. Kedia College, Hyderabad for Academic and Research.

Sir, The Prakasm Institute of Development Studies has conducted several programmes in the country and memorable events with late Sri Rajiv Gandhi, Prime Minister inaugurated the Rural Devlopment programme in Vigyan Bhavan New Delhi. Many eminent people participated and our senior associate Dr. DVG Krishna, Eminent Academician was also a participant. A National seminar on Panchayati Raj to rejuvenate Panchiayati Raj movement in India was organized at Delhi by late Sri Rajiv Gandhi inaugurated. Very important event to mention was in the light of present



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We had earlier conducted several programme in this college also and we deem pleasure to associate for the future activities also.

We are aware that your contribution in the freedom movement is immense. We look forward for your kind guidance and cooperation in future also.

Thanking you Sir,

Yours faithfully,

From Aco

Tangturi Sri Ram Gen. Secretary PIDS

am Dr. P Mohan Rao V PIDS Vice Chairman Prof. DVG Krishna Director

Prof. Vandana Samba Research Director



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General Secretary:

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Secretary:

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We are aware that your contribution in the freedom movement is immense. We look forward for your kind guidance and cooperation in future also.

Thanking you Sir,

Yours faithfully,

Tangturi Sri Ram

Gen. Secretary PIDS

Dr. P Mohan Rao Vice Chairman

Prof. DVG Krishna Director

Prof. Vandana Samba Research Director



विश्व Date: 10/05 2043 मि. uro/

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EMORANDUM OF UNDERSTAND

HYDERABAD MANAGEMENT ASSOCIATION (HMA)

(An ISO 9001: 2015 Certified)

Management House, 401, 4th Floor, Ratna Block, Raghava Ratna Towers, Abids, Hyderabad, Telangana

MARWADI SIKSHA SAMITHI (MSS)

R.G. KEDIA COLLEGE

3-1-336, Esamia Bazar, Opp: New Chaderghat Bridge, Hyderabad-500027

This Memorandum of Understanding (MOU) is made on 17-05-2023 by and between HYDERABAD MANAGEMENT ASSOCIATION (HMA) & MARWADI SIKSHA SAMITHI (MSS) - R.G. KEDIA COLLEGE.

Hyderabad Management Association (HMA), affiliated to All India Management Association, New Delhi, is a 59-year-old professional body that provides a platform for professionals, academia and management students to stay abreast of contemporary practices and events shaping the profession and its emerging challenges. It regularly organizes several programs to develop managerial skills among management professionals, students and entrepreneurs and spread the message of professionalism in management across all spheres of industry, business, academia and entrepreneurs.

R.G. Kedia College was established in the year 1972 by Marwadi Shiksha Samithi. Eminent Philanthropists and Industrialists of the Marwadi Community have sponsored this premier institution. MSS has been serving the cause of education since 1924, and several institutions under this management have been started from time to time. MBA & MCA courses are affiliated to Osmania University and approved by AICTE and has 180 seats for MBA and 60 Seats for MCA.

R.G. Kedia College is engaged in imparting Graduate and Post Graduate courses in Management under the aegis of Osmania University. The college operates in Chaderghat Hyderabad, Telangana. The college is in existence since 31 years and presently has an intake of 2,500 (approx.) students per year. The college always aims to be amongst the best, offering good, high-quality and technology driven education to the students.

In its endeavor to do better and having known about HMA, the Management of the College proposed to enter into an understanding with regard to the services rendered by HMA and also to start a Student Chapter in the College, to give further inputs in the area of management from a different, professional and practical perspective to the students so that they get into Corporate world or for entrepreneurship with ease and confidence. This understanding also aims to involve the students and management with HMA to maximize the benefits to the students.

Accordingly, it is proposed to define the roles and responsibilities of both HMA and MSS. in conducting the proposed Student Chapter effectively, which shall be the operative basis for the MOU.

General Services by HMA

- 1) Student Development Programs
- 2) Guest Lectures
- 3) Industrial Visits
- 4) Research Facilities
- 5) Faculty Development Programs
- Industry Readiness Program
- Management Development Programs (MDP).
- 8) Management quiz. etc.
- 9) Young manager Quiz

Other terms

- This MoU will be valid till 30th June 2024. The renewal will be discussed by the representatives of both parties after the date and will be taken forward accordingly. Further this MOU is subject to revision or modification by mutual agreement in writing.
- The scope of this MOU is expandable; HMA and MSS will be open to explore further opportunities such as expanding the range of services or scaling up of these services.
- The costs involved in any of the activities proposed above shall be to the college, except for any other agreed terms.
- 4. Specific issues and terms will be mutually agreed upon on a case-by-case basis.
- This MOU shall not in any way diminish the full autonomy of either institution. Additionally, no constraints or financial obligations be imposed, other than mentioned, by either upon the other in carrying out the MOU.
- Either of the organization may terminate the MOU at any time by giving one-month notice in writing. Under such a case all work in process will be completed.

Approved

On behalf of HMA

Name: V Ramchander

17 Hay 2013

Signature

Date:

On behalf of R.G.Kedia College.

SRI SURGNARA LUNIYA

Name:

Signature: A 7

Date:

Hon. President

WITNESS

Hon. Secretary /Joint Secretary

WITNESS

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MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is executed and entered on this the 13th Day of December 20 22at Hyderabad.

BETWEEN

Arrow Knowledge Services Private Limited a company incorporated under the companies act 2013, having its office at Plot #365, Pragathi Nagar, Hyderahd, Telangana – 500090 and represented by its Chief Executive Officer, Mr. Raghuram S which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignees and successors in office of the One Part and here in after referred to as "Training and Placement Associate – TPA".

AND

RG Kedia College of Commerce, an INSTITUTE affiliated to Osmania University, and having its office at 3-1-336, Opp to New Chaderghat Bridge, Esamia Bazaar, Hyderabad -500027 represented through its Director, Dr. D.V.G. Krishna (hercinafter referred to as "INSTITUTE") which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignces and successors in office and permitted assigns of the Other Part.

The terms TPA and INSTITUTE shall be referred to as such, individually as Pany and collectively as Panies.

WHEREAS

- TPA is a leading education, IT Solutions and training company offering a range of services that include creating educational and training solutions of global relevance, designing and executing large learning initiatives and providing job opportunities to the trained students.
- The INSTITUTE is engaged providing Graduation and Post Graduation education to the youth interested in pursuing professional careers in the streams of Commerce, Management, Computer Science and LAW.
- The TPA is interested to provide training programs to the students of the INSTITUTE and INSTITUTE has confirmed its acceptance to enter into this MoU with TPA.
- 4. The parties desire to enter into MoU so as to offer customized. Career oriented training programs in the core domains of respective candidates for which both the Parties shall deploy their core competencies.

Plot No. : 44, 1st Ploor Kavuri Hills Phase-1 Medhapur Hydarsbad-500033 040-4311 0368 www.arrowadga.co.in/so

ARROW KNOWLEDGE SERVICES PVT LTD KARAYANAPALLI - ARDHAVEEDU ANDHRA PRADESH - \$22229

NOW THEREFORE IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:

1. AIM:

The aim of this MoU is to impart training to the candidates selected and make them employable by the industry.

2. RESPONSIBILITIES OF THE TPA:

- TPA shall be responsible to provide suitable training with requisite and suitable inputs
 which shall be adequate to the students to become employable by the industry.
- TPA shall be responsible for arranging Industry experts as Trainers and subsequent curriculum, material and session plan in order to deliver training.
- TPA shall provide required administrative support for the smooth conduct of the programs by placing skilled and certified manpower in the specified roles.
- TPA shall be responsible to participate in the process of assessment of aptitude of the candidates during selection for training. TPA shall follow the procedures of training and placements.
- TPA shall be responsible to supervise the training program and to ensure that necessary steps are taken to (a) create awareness of importance of the training to the candidates and (b) monitor participation of the candidates for training.
- TPA shall be responsible to ensure high quality and timely delivery of training as per specifications determined by INSTITUTE and in line with Training schedule accepted by both parties here under.

3. TRAINING:

a) TPA shall plan programs which are beneficial to underprivileged and financially backward candidates to give them competitive advantage with the other privileged candidates.

4. TRAINING VENUE:

- (a) The INSTITUTE will arrange suitable classrooms and labs as per the proposals submitted independently for each domain requirements of the trainings.
- (b) It shall be the responsibility of the INSTITUTE to maintain the venue/training center and other supporting infrastructure in good and operable condition in sync with the training requirements that are proposed in the domain specific proposals annexed along with this proposal.
- (c) The INSTITUTE shall be responsible to meet all expenses in terms of electricity, security, and training related consumables, etc.

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7. FINANCIAL CONSIDERATION

 Revenues: Most of the programs subsidized training programs either through CSR funding, Government initiatives or Sponsored from Industry.

 In the event of programs not being sponsored/ funded by any other source, then the TPA and Institute arrive at a costing favorable to students.

8. Law& Jurisdiction:

This AGREEMENT and the terms bereof shall be governed according to the Indian laws and each Party shall submit to the jurisdiction of the Courts at Hyderabad, India.

9. TERMINATION: Both parties can terminate this agreement on mutual consent.

Confidentiality:

None of the parties shall divulge to any person (other than those whose province it is to know it or with proper authority) or used for any purpose any of the trade secretes or confidential information (As defined herein below) or any financial or trading information relating to other party, which it acquires as a result of entering into this agreement or otherwise.

7. ASSIGNMENT

Neither Party shall be entitled to assign the benefit or obligation of any provision of this Agreement to any third Party, save and except with the prior written consent of other Party.

IN WITNESS WHEREOF THE PARTIES HERETO HAVE SET THEIR RESPECTIVE HANDS ON THE DAY MONTH & YEAR FIRST ABOVE WRITTEN

For Arrow Knowledge Services Pvt Ltd

Authorized Signatory

Name SIZAGHUZAM

Title: CHIEF EXECUTIVE OFFICER

Witness

1. Bd

For RG Kedia College of Commerce

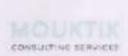
Authorized Signatory

Name: K. Sreehari

Title: 1/C Principal

Witness:

2.



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is executed and entered on this the 13th Day of December 2022at Hyderabad.

BETWEEN

Mouktik Consulting Services Private Limited a company incorporated under the companies act 2013, having its office at Plot #44, Phase -1, Kavuri Hills, Madhapur, Hyderabd, Telangana - 500033 and represented by its Chief Technical Officer, Mr. Ranganath Seshabhattar which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignees and successors in office of the One Part and here in after referred to as "Training and Placement Associate - TPA".

AND

RG Kedia College of Commerce, an INSTITUTE affiliated to Osmania University, and having its office at 3-1-336, Opp to New Chaderghat Bridge, Esamia Bazaar, Hyderabad 500027 represented through its Director, Dr. D.V.G. Krishna (hereinafter referred to as "INSTITUTE") which expression unless repugnant to the context or the meaning thereof shall mean and include its permitted assignees and successors in office and permitted assigns of the Other Part.

The terms TPA and INSTITUTE shall be referred to as such, individually as Party and collectively as Parties.

WHEREAS

- TPA is a leading education, IT Solutions and training company offering a range of services that include creating educational and training solutions of global relevance, designing and executing large learning initiatives and providing job opportunities to the trained students.
- The INSTITUTE is engaged providing Graduation and Post Graduation education to the youth interested in pursuing professional careers in the streams of Commerce, Management, Computer Science and LAW.
- The TPA is interested to provide training programs to the students of the INSTITUTE and INSTITUTE has confirmed its acceptance to enter into this MoU with TPA.
- The parties desire to enter into MoU so as to offer customized, Career oriented training programs in the core domains of respective candidates for which both the Parties shall deploy their core competencies.

4. PLACEMENT OF CANDIDATES:

(a) Identification & Selection of candidates:

The identification of candidates shall be done based on following criteria: The candidates shall:

- Have completed minimum education qualification as required for Job Opportunities indicated by TPA.
- 2.In addition to ensuring the above norms, the selection of the candidates should also be based on the specific qualities/attributes as per the Employing organization requirements. INSTITUTE and the TPA will verify the attributes by administering a pre-designed test.
- 3.All the placements shall be completed with in 30 days from the date of completion of training.
- (b) Assessment of candidates: To ensure that training is imparted to meet the desired quality standards, a process of assessment would be adopted by TPA exclusively before putting the candidates before employing candidates.
- (c) Placement: The TPA shall provide jobs in the organizations or companies that operate in the same domains and at the same level as proposed during the batch inceptions during the independent proposals. Placement in all contexts of the training program under this agreement means that a candidate shall be educated with all possible practical application of theory that he learns during his graduation and during the training and joins a company and works there.
- (d) Institute accepts to arrange Stay and Local Transport if needed to be provided to the Interviewers from the organizations who are arranged to show employment to Institution's students post training.

5. TRAINING VENUE:

- (a) The INSTITUTE will arrange suitable classrooms and labs as per the proposals submitted independently for each domain requirements of the trainings.
- (b) It shall be the responsibility of the INSTITUTE to maintain the venue/training center and other supporting infrastructure in good and operable condition in sync with the training requirements that are proposed in the domain specific proposals annexed along with this proposal.
- (c) The INSTITUTE shall be responsible to meet all expenses in terms of electricity, security, and training related consumables, etc.

7. FINANCIAL CONSIDERATION

a. Revenues:

Training Fee shall be decided on case to case basis based on the purpose and man hours of the training programme.

NOW THEREFORE IT IS HEREBY AGREED BETWEEN THE PARTIES AS FOLLOWS:

I. AIM:

The aim of this MoU is to impart training to the candidates selected and make them employable by the industry.

2. RESPONSIBILITIES OF THE TPA:

- TPA shall be responsible to provide suitable training with requisite and suitable inputs which shall be adequate to the students to become employable by the industry.
- TPA shall be responsible for arranging Industry experts as Trainers and subsequent curriculum, material and session plan in order to deliver training.
- TPA shall deliver Theory and Practical classes associated to the training. TPA shall also provide required Training and Learning Manuals that are needed for the training obtained for students of the INSTITUTE.
- TPA shall provide required administrative support for the smooth conduct of the programs by placing skilled and certified manpower in the specified roles.
- TPA shall be responsible to participate in the process of assessment of aptitude of the candidates during selection for training. TPA shall follow the procedures of training and placements.
- 6. TPA shall be responsible to supervise the training program and to ensure that necessary steps are taken to (a) create awareness of importance of the training to the candidates and (b) monitor participation of the candidates for training.
- TPA shall be responsible to ensure high quality and timely delivery of training as per specifications determined by INSTITUTE and in line with Training schedule accepted by both parties here under.
- TPA shall provide assistance with placement/ self-employment for the successful candidates and monitor them and provide assistance into placement.
- TPA shall be wholly and solely responsible for any disputes arising with trainee owing to administrative issues.

3. TRAINING:

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- a) The programs for training would include theory and practical sessions leading the students to apply the knowledge that they gain during the academics.
- b) One day orientation programmes on Industry specific aspects shall be provided through Senior Industrial experts on all the Sundays. Institute shall coordinate and cooperate for full attendance on these to make students more enlightened.

LIMITED to the following account details, through NEFT/RTGS in the name of MOUKTIK CONSULTING SERVICES PRIVATE Parties shall be entitled to tax deduction at source. The payments have to be made b. All payments made under this Agreement shall be subject to applicable taxes and the

S. Law& Jurisdiction:

each Party shall submit to the jurisdiction of the Courts at Hyderabad, India. This AGREEMENT and the terms hereof shall be governed according to the Indian laws and

9. TERMINATION: Both parties can terminate this agreement on mutual consent.

Confidentiality:

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For RG Kedia College of Commerce

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Name: KSmeharl

Tille: 1/CPRINCIPAL

Witness:

Witness:

Title:

For Mouktik Consulting Services Pol Lid

Anthorized Signatory





Memorandum of Understanding

This memorandum of understanding is made and entered into on the <u>06-08-2022</u> between Young Indians, (hereinafter referred as Yi), Hyderabad Chapter and Ramnath Guljarilal Kedia College of Commerce, 3-1-336, Chaderghat, Hyderabad 500027. (hereinafter referred to as Chaupal).

Whereas

Ramnath Guljarilal Kedia College of Commerce, is an educational institution founded by the State Government and is affiliated to Osmania University focuses primarily on Quality Education.

And Whereas

Young Indians (Yi) is an integral part of the Confederation of Indian Industry (CII) formed with an objective of creating a platform for Young Indian's to realize the dream of a developed nation. Yi has around 2010 direct members in 40 chapters, and engages around 10500 students through chaupals, under the brand 'Yuva'. "To become the Voice of Young Indians Globally" being the vision of Yi, it provides a platform for young Indians to participate in and contribute by becoming an integral part of the Indian growth story.

And Whereas

The Yi Yuva platform is one of the most active platforms that focus on areas within Young Indians by which Yi members engage students from across the country in various initiatives that the students conceptualize, plan and execute. The objective of the Student Chaupal program is to create a bridge, a platform for the students to work in cross functional teams with a broad objective of enhancing their leadership skills and giving back to the nation. In the process, the students work in leadership roles while operationalizing projects that are based on self-development, skill building, community service and nation building.

It is hereby mutually agreed to by both parities as follows

In tune with the Yi Yuva vision to influence inspire and motivate millions of students across the country, Yi will work with Ramnath Guljarilal Kedia College of Commerce, Chaderghat, Hyderabad by forming a Yi Chaupal.

Through the Yi Chaupal, Yi intends to provide an opportunity to start thinking and work for India. Sowing the seeds of thinking about India and its growth at schools and colleges, and to give invaluable motivation for young minds to see how other young achievers are making a difference, bridging potential with achievement, a unique networking opportunity with peers across the country, developing leaders of tomorrow, providing opportunities in leadership development and team building and an opportunity to volunteer / participate in Yi events at the chapter and national level.

The role of the institution would be to enroll a minimum of 50 students at the beginning of the year and increase the same substantially through the years that follow; that their contact details will be given on the day of signing the MOU; that it undertakes to strictly follow the charter (attached), that it will depute a teacher coordinator for the Yi Chaupal whose role has been defined in the charter, that the students will be given the motivation and opportunities to engage in activities and initiatives that they conceptualize, that these students are to make reports regularly on their activities to the Yi Executive Member regularly (also mentioned in the annexure) and that the students will be allowed to participate in the Yi National events in other cities like the summit (finer details to be worked in coherence with the institution's policies)

The role of Yi will be to nominate a member from within its membership (called as Yuva Chair) who willmentor to the Chaupal. He / she will also organise, coordinate and facilitate and give opportunity for Yi Student Chaupal members to participate in chapter-wide / nationwide contests / events sponsored by Yi.

Termination:

Yi may terminate this MoU forthwith in the event of any breach of the terms mentioned in this MoU or in the attachments. This termination will be on mutual basis by either party giving the other a prior written notice of one month in writing

Miscellaneous:

Both parties hereby agree that the terms and conditions for the above individual activities shall be mutually agreed and reviewed and updated from time to time.

This Agreement will be in force for an initial period of one year and may be extended for further periods before the expiry of this Agreement.

This agreement shall become effective from today, the <u>06-08-2022</u> upon signing of this agreement.

Sumit Kabra

Yi YUVA Chair, Hyderabad Chapter

(2022-23)

I/C Principal

Ramnath Guljarilal Kedia College of Commerce

Hyderabad-500027.



MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN



ExcelR Solutions



RG KEDIA COLLEGE

FOR

Student Development Programs, Faculty Development Programs and Student Internships on Different Emerging Software Technologies



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (herein after called as the 'MOU') is entered into on this the 20th day of February Month 2023 (Date 20-02-2023),

by and between ExcelR Solutions,

(Here in after referred as 'First Party')

And

R.G.Kedia college (Department of Business Administration)

(Here in after referred to as 'Second Party')
(First Party and Second Party are hereinafter jointly referred to as 'Parties'
and individually as 'Party')

WHEREAS:

- 1. First Party is a EdTech company: ExcelR Solutions
- First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
- The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

Excel® Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com



CLAUSE 1: CO-OPERATION

- Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
- First Party and Second Party co-operation will facilitate effective utilization of the intellectual
 capabilities of the faculty of First Party providing significant inputs to the second party in
 developing suitable teaching / training systems, keeping in mind the needs of the industry, the
 Second Party.
- 7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
- ExcelR would be the training delivery partner for the second party on various trending technologies.
- ExcelR would be the training delivery partner for the student internships of second party on various trending technologies of minimum four weeks duration.
- ExcelR will reach out to students to communicate about course details, webinars, blogs, industry events etc., which will be informative or promotional in nature.
- Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.
- 12. ExcelR would work with incubation centers/ innovation cells of second party (Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
- 13. Cooperation between both parties would be extended to any other area which may be mutually
- beneficial to both the organizations.



CLAUSE 2: SCOPE OF THE MoU

- 14. The budding graduates from the institutions could play a key role in technological upgradation, innovation, and competitiveness of an industry. Both parties believe that close cooperation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 15. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
- 16. Skill Development Programs: First Party to train the students of second Party on the emerging technologies to bridge the skill gap and make them industry ready.
- 17. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in house requirements.
- 18. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 19. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
- 20. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.
- 21. First party would extend the help in providing artifacts such as training records, certificates to the second party upon a written request from the second party. This information is limited to only the students of second party and at the discretion of first party.
- 22. In case, second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY



- 23. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.
- 24. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

- 25. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement
- 26. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days* notice and shall not have any legal bindings in nature, should either or all the parties to it opt to not act upon, the MOU loses its validity.

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

- 27. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.
- There is no obligation on second party and first party for conducting minimum number of paid or unpaid session during the term of MoU



AGREED:

For: ExcelR Solutions.

EXCELR SOLUTIONS

Mr. Shyam Narayan Director, HR, ExcelR

Authorised Signatory

GST:27AAEFE5003F1ZX

TIN: HYDE02965E

Contact Person: Mr. Gudala Nikhil

Designation: BDM

Mobile No: 6281405729

Website: www.excelr.com

For: R.G Kedia College

Dr N Srinivas Kumar

Principal, RG Kedia College,

Department of Business

Management.

Principal

R.G.Kadia College of Commerce

Essmia Bazar, Hyderabad

Authorised Signatory

Medi

Dr W Madhavi

RG Kedia College,

Department of Business

Management.

MoU Coordinator



Memorandum of Understanding (MOU)

This MOU made and entered into on this 20^{th} August,2023 between M/S Shasrith Institute for Skill Development,1 – 9 – 8/3, Ramnagar, TRT Colony, Ram Nagar, Adikmet, Hyderabad, Telangana,500044 (hereinafter called "SISD" which expression shall where the context so admits include its successors and permitted assignees) of the one part,

AND

Ramnath Guljarilal Kedia College of Commerce, Affiliated to Osmania University, 3 – 1- 336, Opp. New Chadherghat Bridge, Nimboliadda, Himayathnagar, Hyderabad, Telangana. 500027 (hereinafter called RGKC which expression shall where the context so admits include its successors and permitted assigns) of the second part, Preamble

Whereas SISD is a premier Enterprise Institute, which has been established to carry out Skill Development Program and Training to Student Community to enhance their skills

Whereas is RGKC, since its inception in 1974 by Marwadi Siksha Samithi, is a Co-Education Institution. A Premiere Institution Affiliated to the Osmania University, RGKC and also Accredited by the National Assessment and Accreditation Council (NAAC) with 'B' grade for its Distinctive Educational Environment, Human Values and Social Commitment.



Hereafter SISD and RGKC wish to collaborate on "Skill Development program for Academic Cooperation in the areas of Mutual Interests"

Whereas SISD and RGKC desires to enter into an MoU setting forth the terms and conditions for carrying out the skill development activities.

The MOU clearly states details the objectives of the activities responsibilities and obligations of each party and other terms and conditions.

1. Objective

The objective of MOU is to Collaborate and Co-operate in the areas of Entrepreneurial Skill Development and Capacity Building Programs for the overall development of the students.

2. General terms and Responsibilities of SISD and RGKC

- To conduct and organize the Skill Development Programs.
- · Organizing Workshops and Conferences.
- Collaborate to Conduct certification Courses of Skill Development and Capacity Building Programs.
- To Exchange Information on Educational Programmes

3. Financial Terms

Training Fee collected from the student will be shared by SISD & RGKC in 50 - 50 ratio. Out of 50% share received—half the amount will be paid initially and the rest will be paid at the end i.e after execution and completion of the program







4. Confidentiality

During the tenure of the MOU and thereafter, both SISD and RGKC shall describe in detail the following:

- The nature, scope and time of collaborative schedule
- · Financial Implications & Sharing Mechanism, wherever applicable
- · Any other provision as deemed to be necessary and agreed

5. Force Majeure

Neither party shall hold responsible for non-fulfillment of their respective obligations under this Agreement due to the exigency of one or more of the force majeure events such as but not limited to acts of God, war, flood earthquakes, strike, lockouts epidemics, riots, civil commotion, etc. Provided on the occurrence and cessation of any such events, the party affected thereby shall give a notice in writing to the other party within one month of such occurrence or cessation. If the force-majeure condition continues beyond six months, the parties shall then mutually decide about the future course of action.

6. Effective date, duration, termination of the MOU

6.1The MOU shall be effective from the date of signing and shall remain in force for 3 years.

6.2The MOU shall terminate on the expiry of the period, as in clause 7.1 unless extended by both parties.

6.3 During the tenure of the MOU, parties hereto can terminate the MOU either for breach of any of the terms and conditions of this MOU or otherwise bygiving 3 months notice in writing to the defaulting party. Γαίlure of either partyto terminate the MOU on account of breach or default by the other shallnot constitute a

ever of that party's right to terminate this MOU.

Hyderabad 3

M/S Shasisth Enterprises, H.No.12-11-634, 3 rd Floor Warasiguda Secunderabad-500061, Ph.no. 9490420372, Email: shasrithenterprises@gmail.com



6.4 In the event of termination of the MOU vide 7.3 the rights and obligations of the parties, thereto shall be settled by mutual discussion.

7. Notices

All notices and other communications required to be served on SISD under the terms of this MOU shall be considered to be duly served if the same shall have been delivered to, left with or posted by registered mail to SISD at its last known address of business. Similarly, any notice to be given to the RGKC shall be considered duly served if the same shall have been delivered to, left with or posted by registered mail to RGKC, Hyderabad.

8. Amendments to the MOU

No amendment or modification of this MOU shall be valid, unless the same is made in writing by both the parties or their authorized representatives and specifically stating the same to be an amendment of this MOU. The modifications/changes shall be effective from the date on which they are made/ executed, unless otherwise agreed to.

9. Assignment of MOU

The rights and/or liabilities arising to any party to this MOU shall not be assigned except with the written consent of the other party and subject to such terms and conditions as may be mutually agreed upon.



M/S Shasrith Enterprises, H. No 12-11-634, 3 rd Floor Warasiguda Secunderabad-500061, Ph.no 9490420372, Email: shasrithenterprises@gmail.com



10. Arbitration

Any dispute arising out of this MOU, the same shall be referred to the arbitration of 3 (three) arbitrators, one to be appointed by each party to the dispute, and the third and presiding arbitrator shall be nominated by the said two arbitrators before entering into any reference. The decision of the majority of arbitrators shall be final and binding on both parties. The venue of arbitration shall be at Hyderabad and the arbitration proceedings shall take place under the provisions Indian Arbitration and Conciliation Act, 1996

In witness whereof, the parties hereto have signed this MOU on the day, month and year mentioned herein before.

Parties:

For and on behalf of

eren

Signature

Signature

Name

Designation Director

Seal

Witness: 1)

For and on behalf of

RCKC

Signature

Signature

Br. K. Srcehan

Designation Principal

R.G.Kadie Colors

Seal

Witness: 1) Rich



MEMORANDUM OFUNDERSTANDING(MOU)

BETWEEN

Ramnath Guljarilal Kedia College of Commerce HYDERABAD

And

SparshCorp Supports Solution Private Limited HYDERABAD

MEMORANDUMOFUNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the 20 **DAY of April . Two Thousand and Twenty Three** by and between

Ramnath Guljarilal Kedia College of Commerce, Hyderabad, THEFIRSTPARTY represented hereinbyits Name of Competent Authority / Representative

AND

Sparsh Corp Supports Solution Private
Limited THESECONDPARTY represented herein by its Name of Competent Authority/Represent ative

PURPOSEOFMOU

In particular, this MOU is intended to

- 1. Enhanceentrepreneurialmindsetsamongthestudentsfor SkillDevelopment
- 2. OrganizevariousworkshopsonEntrepreneurshipDevelopment
- 3. Conduct practical trainings on Entrepreneurship Development
- 4. Generateself-employmentopportunities
- 5. Assistthestudentsinestablishingvariousstart-ups
- 6. Arrangetheplacementoftrainedstudents

NOWTHEREFORE, INCONSIDERATION OF THE MUTUAL PROMISES SETFORTHINTH ISMOU, THE PARTIES HERETO AGREE AS FOLLOWS:

Clause1

CO-OPERATION

- 1.1 Both parties are united by common interests and objectives, and they shall establish channelsofcommunicationandcooperationthatwillpromoteandadvancetheirrespectiveoperations. The parties shall keep each other informed of potential opportunities and shareallinformationthatmayberelevanttosecureadditionalopportunities for oneanother.
- 1.2 The co-operation between First Party and Second Party will facilitate effective utilization of the intellectual capabilities of the Second Party providing significant inputs to them indeveloping suitable teaching/training systems, keeping in mind the needs of the First Party.

Clause

2SCOPEOFTHEMOU

- 2.1 Both parties believe that close co-operation between the two would be a major benefit to thestudentcommunitytoenhancetheirskillsandknowledge.
- 2.2 TheSecondPartywillgivevaluableinputstotheFirstPartyinteaching/trainingmethodologysothatt hestudentsfitinto the industrialscenariomeaningfully.
- 2.3 The interaction between Industry and technical skills will give an insight into thelatest developments /requirements of the industries; the Second Party to permit the Facultyand Students of the First Party to visit its group companies and also involve in IndustrialTraining Programs for the First Party. The industrial training and exposure provided tostudents through this association will build confidence and prepare the students to have asmooth transition from academic to working career. The Second Party will provide its Labs/Workshops/ Industrial Sites for the hands-on training of the learners enrolled with the FirstParty.
- 2.4 The Second Party will train the students of the First Party on the emerging technologies inordertobridge thegapinskillandmake themreadyforindustry.
- 2.5 The Second Party will extend the necessary support to deliver guest lecturers to the studentsoftheFirstPartyonthe technologytrends and inhouse requirements.
- 2.6 The Second Party will actively engage to help the delivery of the training and placement ofstudentsoftheFirstPartyintointernships/jobs.

Clause 3

VALIDITY

- 3.1 The validity of the agreement is one year from the date of agreement.
- 3.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.
- 3.3 Any dispute will be settled in the Hyderabad through the Arbitration.

AGREED: (Ged

For: Dr.K.Sreehari

Principal

Authorized Signatory

For: Dr. D.V.N.Pradeep

Director

Authorized Signatory

Name of Institute	Name of Industry
Ramnath Guljarilal Kedia College of Commerce 3-1-336, Esamia Bazar, Hyderabad.	Address SparshCorp Supports Solution Private Limited, 2 nd floor, plot no.12, HACP colony, Kharkana, Secunderabad, -500015.
Contact Details: Dr.K.Sreehari	Contact Details 9885398090
E-mails: rgkediacollege@gmail.com	E-mails dvnpphd@gmail.com
Web: www.rgkediacollege.com	Web www.sparshcorp.com

Witness 1:

Witness 2:

Witness 3:

Witness 4: