

6.3.3 Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

Dates (from-to) (DD-MM-YYYY)	Title of the professional development program organised for teaching staff	Title of the administrative training program organised for non- teaching staff	No. of participants
13 th August 2022	FDP on Enhancing the Quality of Research		30
19 th November 2022	Training Program on Co-operative and Collaborative Learning		29
16 th September 2023	Role of Effective Communication in the Organization		21



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3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

Topic Name: FDP on Enhancing the Quality of Research

Event Type: Faculty Development Program

Objective: It helps to enhance teaching skills. First of all, you should know what a teaching workshop means. It is a face-to-face meeting in which a group of participants engage in deep discussion, gain knowledge, discuss ideas, and take part in practical activities on a particular subject.

Speaker Name: Sri Chukkala Ramaiah Garu

Event Date: 13th August 2022

A crucial component of higher education is research. Creating high-calibre research is a difficult task. It requires accurate information and a comprehension of research methods.

Therefore, Organised faculty development programme on “**FDP on Enhancing the Quality of Research**” for our college Faculty. It was a very smart move made by our college's IQAC. Academic research is a crucial component of higher education. Sri Chukkala Ramaiah Garu served as a resource person.

He finally touched on the format for a research paper. I/c Principal Mr Dr. N Srinivas Kumar welcomed and formally introduced the visitor. The valedictory session was closed by a vote of gratitude from associate professor Mrs J Madhavi



He described the idea and various forms of investigation, tips for locating the literature review. He also concentrated on the terminology to be used while writing research papers.

Our entire teaching staff benefited from this programme. Teacher was aware of the definition of research, its various subtypes, and how to write a literature review. Teacher learned about the vocabulary and writing style used in research language. There were a total of 09 participants for the programme. They had been driven by their own interests to write the study report in a qualitative way



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Topic Name: Training Program on Co-operative and Collaborative Learning

Event Type: Faculty Development Program

Objective: The event's main goal was to give attendees crucial knowledge where students of mixed levels of ability are arranged into groups and rewarded according to the group's success, rather than the success of an individual member.

Speaker Name: Prof. Mohammed Masood Ahmed
Professor of Management

Event Date: 19th November 2022

The resource person began the presentation on the significance of high-quality on Co-operative and Collaborative Learning by outlining a few key elements about citation style, language usage, tables and figures for references, and listing references in accordance with APA guidelines, among other things



The conversation was centered on defining the Training program Goal. Participants were urged to specify the main goal of the purpose of cooperative learning is to provide structured opportunities for learners to work together to learn both content and collaboration skills, such as communication, conflict management, leadership, and decision-making, while also strengthening their commitment to group goals and other group members...

Participants gained knowledge about the types of cooperative learning

Cooperative learning can take place in any of three common types of learning groups:

- Informal cooperative learning groups, which may last for only a portion of a lesson or class session
- Formal cooperative learning groups, which last for one class session or one or more weeks
- Cooperative base groups, which last for at least one year



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Topic Name: Role of Effective Communication in the Organization

Event Type: Faculty Development Program

Objective: The Main Objective of this event is to learn Different Types of effective Communication methods, Management Courses and career Prospects

Resource Person: Prof D. Sree Ramulu Garu, Head
Department of Business Management OII

The Faculty Development Programme on "Effective Communication " was held on 16th September

2023 , by the Department of Commerce and Business Management. The resource person and guest speaker, Prof D. Sree Ramulu Garu, shared his knowledge and expertise with the faculty members to educate them on the fundamentals of instructional design.

The session began with a welcoming statement by Dr J Madhavi, Department of Business Management, and was then followed by Dr.Sree Hari, Assistant Professor, Department of Business Management, reading the profile of the guest speaker. The session's main information was ingested, and it was very informative in nature.



The following were the main topics covered in the session:

Effective Communication Skills Training involves:

- Improving listening skills, including empathetic listening and perspective-taking
- Constructing 3-part assertion messages for more effective expression
- Learning to manage difficult relationships or problem-oriented personalities
- Learning to stop reacting emotionally, and instead respond rationally
- Getting clear on what you need and how to effectively communicate to get your needs met
- Gaining insight into how other parties might be feeling and what they might need

Learning to communicate more effectively is not simply about resolving conflicts; it's about enhancing relationships and thus improving one's overall quality and fulfilment of life. With greater communication comes deeper connection between friends and loved ones, and within the world in general.




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