

MARWADI SIKSHA SAMITHI

Ramnath Guljarilal Kedia College of Commerce

(Affiliated to Osmania University, NAAC Re-Accredited)
3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad- 500027.

DISTINCTIVENESS

Title: Welfare measures to the staff

Annual Quality Assurance Report of Employees' play a key role in the existence and growth of an institution, therefore their welfare is essential, and to keep their motivation levels high. The term welfare is a relative concept; therefore it varies from time to time, region to region and from institution to institution. Employee welfare entails all those activities of employer which are directed towards providing the employees with certain facilities and services in addition to salaries. Institution has always been keen on the overall development of the teaching and non-teaching staff and abides by their welfare. All the Staff members were given two months groceries twice in this academic year, providing dresses as a welfare measure. The management ensures the wellness of its employees with free Covid tests, reimbursement for the vaccination and enables them to optimize their potential. It includes various services, facilities and amenities provided to employees for their betterment. The main intensions behind this welfare measure is as

- To look after the needs of the staff to maintain their high morale
- To coordinate for benevolent facilities for the members of staff
- To plan for general welfare activities for, teaching, administrative and non-teaching staff Every Staff member praised the kind gesture of Management, was satisfied by this voluntary service and also feels committed to the organization.

Student community:

- 1) Various online employability courses are conducted in association with Fuel organization.
- 2) Online workshops are conducted on Capital markets functioning, Trading process.
- 3) Webinars are on project report preparation.

Topic Name: Webinar on Guidelines for Academic Project Report Writing

Event Type: Students of B. Com (Gen, Comp. Application, Hons) and BBA

Objective: The importance of following guidelines to ensure project success and provided practical advice on implementing effective project management techniques

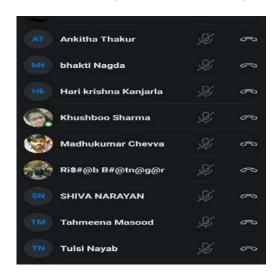
Speaker Name: Dr. Patrick, Department of Commerce, Osmania University

Event Date: 4th Jan 2021

The Guest lecture on project guidelines was organized with the goal of providing attendees with useful guidance on how to effectively manage and carry out successful projects. The resource person Dr.Patrick spoke on Project objectives, scope, timelines, roles and responsibilities, communication protocols, risk management techniques, and quality assurance procedures were some of the major elements that the lecture listed as essential elements that should be included in project guidelines.

Outcomes of the lecture:

- 1. Students understood research methodology of the project.
 - 2. They have also understood the application of statistics in problem solving.
- 3. Technical specification about how to make a project report.
- 4. How to select the topic from their respective domain.





Topic Name: Webinar on Understanding Securities market and Create

Wealth Event Type: Students of B. Com

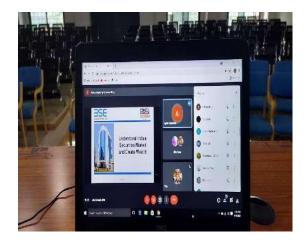
Objective: The conference's goal was to arm participants with the in-depth knowledge and practical techniques needed to successfully negotiate the securities market and enjoy financial success.

Speaker Name: Prof. Neelakantam T

Event Date: 19th June 2021

An introduction to the securities market and a discussion of the various forms of securities, such as stocks, bonds, and derivatives, were presented at the beginning of the seminar. Participants developed a better grasp of the roles that investors, traders, and intermediaries play on securities exchanges.

With a focus on options and futures contracts, participants learned about derivatives. The conference discussed the fundamentals of options trading, such as calls and puts, and the idea of futures contracts linked to commodities, currencies, and indices. Participants obtained knowledge about the use of derivatives for hedging and speculating in risk management. Leverage and counterparty risk were two other potential complications and risks of derivatives that were brought up. Various wealth-generation techniques were covered in the lecture. It was addressed how to find undervalued businesses using long-term investing, which is based on value investing ideas. It was investigated to see if growth investment could be used for businesses with strong growth potential. The idea of income investment, with an emphasis on fixed-income securities and dividend stocks, was also put up as a way to build wealth. The idea of tactical asset allocation—adjusting portfolio allocation in response to market conditions—was emphasised as a flexible strategy for accumulating wealth.







MARWADI SIKSHA SAMITHI R.G. KEDIA COLLEGE (Affiliated to Osmania University, Recognized by AICTE) 3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad-500027.

REPORT ON AWARENESS PROGRAMME ON COVID-19 VACCINATION

For college students, a COVID-19 vaccination awareness programme was held on 20th January 2022 at R G KEDIA COLLEGE. The program's main objectives were to raise awareness of the necessity for COVID-19 vaccination, allay worries, and provide accurate information about its advantages.

Objectives:



The following goals were set for the COVID-19 vaccination awareness programme:

- a) To inform college students of the value of the COVID-19 vaccine in preventing the virus's spread.
- b) To clarify rumours, misunderstandings, and worries regarding the COVID-19 vaccine.
- b) To encourage and inspire students to get immunised.
- d) To offer details on the timing, scheduling, and immunisation procedure for vaccines.
- e) To encourage moral conduct and observance of COVID-19 safety guidelines even after vaccination.

OUTCOME:

The course helped students comprehend the COVID-19 vaccine, its significance, and how it helps to

stop the virus from spreading. A lot of misconceptions and worries about the COVID-19 vaccines were successfully dispelled, which helped kids understand and accept immunisation. The informative sessions, interactive conversations, and accessibility to trustworthy materials were all praised by participants as aspects of the programme that they found to be beneficial.

CONCLUSION:

The COVID-19 Vaccination Awareness Programme for College Students was crucial in raising awareness, busting myths, and enticing students to get immunised. The programme successfully boosted immunisation rates and promoted responsible behaviour among college students by addressing concerns and delivering correct information. The college can support and educate students about COVID-19 immunisation by following the advice given by putting it into

practise, which will help with overall efforts to stop the virus's spread and maintain a secure campus environment.







MARWADI SIKSHA SAMITHI R.G. KEDIA COLLEGE (Affiliated to Osmania University, Recognized by AICTE) 3-1-336, Esamia Bazar, Opp. New Chaderghat Bridge, Hyderabad-500027.

REPORT ON COVID-19 IMMUNISATION DRIVE

On 6th January 2022, MSS R G Kedia college successfully held a COVID-19 immunisation drive. The campaign's goal was to provide academics, staff, and students the chance to get the COVID-19 vaccination and participate in the campus-wide effort to stop the virus's spread.

A committed team from the [College Name] worked with the regional healthcare authorities to carefully plan and carry out the immunisation push. The crew made sure there had vaccinations, the required medical equipment, and qualified medical personnel to deliver the shots before the journey. Additionally, they shared information about the immunisation push across numerous communication channels, which promoted mass involvement. Around 180 students participated in the vaccination drive.

The campus was turned into a well-organized vaccination centre on the day of the immunisation push. A seamless and effective flow of participants was guaranteed by the method.

Registration process, Documentation, Pre - vaccination, Counselling, Post-vaccination observation were the main activity performed in this camp.



The College COVID-19 immunisation drive was a great success, improving the general wellbeing and security of the college community. The initiative successfully immunised a sizable number of people, as well as raising knowledge and allaying fears about COVID-19 vaccinations via careful preparation, effective execution, and extensive involvement. The programme displays college's commitment to placing a high priority on the health and welfare of its students, professors, and staff.

The college will carry out actions to guarantee a secure and healthy campus environment and support vaccination campaigns in the future. The success of this vaccination campaign serves as a model for other educational institutions and emphasises the value of teamwork in the fight against the COVID-19 pandemic.



